



Phone : 2555 4562

Maharaja Manindra Chandra College

20 RAMKANTO BOSE STREET, KOLKATA - 700 003

Ref. No.....

Date.....

ANNUAL GENDER SENSITISATION PLAN

Gender sensitization involves the process of generating awareness about gender equality issues and modifying the perspective of the people and hence their behavior with other genders. Gender sensitization, thus, become one of the most important aspects of the educational structure now a days. Maharaja Manindra Chandra College actively encourages its students and staff to create gender sensitive environment in the college and beyond. The college promotes gender equality by treating its male and female students alike and ensuring women participation and women empowerment in different co-curricular activities.

The following table denotes the gender ratios of the teachers, staff and students for the session 2022-23:

	No. of Male	No. of Female	Male:Female ratio
Teachers	34	40	0.85:1
Non-teaching staff	23	04	5.75:1
Students	1550	1207	1.28:1

Action Plan:

In this year, the college plans to organize awareness programmes to sensitize all students regarding their rights, security, safety, and responsibility in college. To prevent any type of harassment within college, Students' Counseling Cell, Grievances Redressal Cell, Equal Opportunity Cell and Prevention of Sexual Harassment Cell plan to function more profoundly. This action plan includes regular maintenance of existing facilities for the women students and staff of the college. The College also proposes to install sanitary napkin vending machine and sanitary napkin incinerator for the female students and staff.

Observation:

The College installs drop boxes in the college, so that the students can submit any grievances. However, no such grievances have been reported till date. The ICC committee judiciously and compassionately taken care of the only issue reported in this year. College teachers and students participated in the gender sensitization programme "This Car Respects Women" organized by Kolkata Traffic Police.



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List of Members of Different Sub-Committees for Internal activities of the College

(C) Students' Counseling Cell

- (i) Dr. Dola Pahari (Convener)
- (ii) Dr. Bhaswati Pal
- (iii) Somrita Ganguly
- (iv) Sunetra Das
- (v) Dr. Nilofar Nahid
- (vi) Dibakar Banerjee
- (vii) Debojyoti Bag

8. Grievance Redressal cell :

- (i) Dr. Haimanti Sinha (convener)
- (ii) Dr. Amita Mazumder
- (iii) Krishna Mukherjee
- (iv) Sutapa De
- (v) Debabrata Mukherjee
- (vi) Dr. Parimal Kundu

Equal Opportunity Cell

- (i) Tapas Roy (convener)
- (ii) Dr. Rita Basak
- (iii) Dr. Nilofar Nahid
- (iv) Hurmal Saren
- (v) Anupam Sadhukhan
- (vi) Chitra Agarwal
- (vii) Priyanka Malakar

Prevention of Sexual Harassment Cell

- (i) Somrita Ganguly (Convener)
- (ii) Dr. Nilofar Nahid
- (iii) Dr. Suranjana Chattopadhyay
- (iv) Sarmistha Goswami
- (v) Dr. Partha Dutta
- (vi) Monali Poddar

Principal

MMC College

Principal
Maharaja Manindra Ch. College
Kolkata-700 003



Phone : (033) 2555-4562

Maharaja Manindra Chandra College

20, RAMKANTA BOSE STREET, KOLKATA-700 003
(NAAC Accredited)

Ref. No.....

Date... 29.09.2021

Internal Complaint Committee (ICC) as per POSH Act, 2013

<u>Sl No.</u>	<u>Name & Designation</u>	<u>Position</u>	<u>Home Address</u>	<u>Contact No.</u>
1.	Dr. Haimanti Sinha, Associate Professor	Presiding Officer	4/3, Chhayana Cooperative, Survey Park Kolkata - 79	033-24162564
2.	Dr. Amita Majumder, Associate Professor	Member	BD - 161, Salt Lake City, Sector-1, Kolkata-64	9831143767
3.	Prof. Monali Poddar, Associate Professor	Member	BE - 269, Sector-1, Salt Lake City, Kolkata - 64	9433668696
4.	Prof. Somrita Ganguly, Associate Professor	Member	C-3/4, Kalindi Housing Estate, Kolkata - 700089	9560171300
5.	Sri Himadri Sekhar Roy, General Secretary, All India Organization for Human Rights Awareness & Protection. Correspondence office: 24, Burtolla Street, 3 rd Floor Kolkata - 7	Member (N.G.O.)	Manikpur, Naskarpara, Rajpur-Sonarpur (M) Harinavi, Pin - 700148	9433230875 9830268990



[Handwritten Signature]
29.09.21

Principal
M.M.C.College
Kolkata-3
Maharaja Manindra Ch. College
Kolkata-700 003



THIS CAR RESPECTS WOMEN

Organised by
Shyambazar Traffic Guard

Respected Madam/Sir,

*On 13th March 2023, Monday, Shyambazar Traffic Guard will organise a Gender Sensitization Programme, " **This Car Respects Women**" for public transport drivers at **Legacy Banquets, 39A, B.T.Road, Kolkata - 02** at **11.30 A.M.** Your august presence is solicited on the day.*

Regards

Officer in Charge
Shyambazar Traffic Guard

